



**Job Title:** Winterfest HUB Production Assistants  
**Employment Type:** Event Contract  
**Remuneration:** \$25/hour  
**Employment Dates:** January 22, 2024 – February 23, 2024

**Deadline for application: January 5, 2024**

### **Cobalt Connects**

Cobalt Connects is a dynamic non-profit arts service organization with a wide range of projects, events, and facilities in the Hamilton/Burlington area, with intentions to expand more broadly in the Southern Ontario region. Founded in 2003, the organization has four main streams of activity (Spaces, Exchange, Public Art, and Consulting).

Cobalt Connects manages Hamilton Winterfest and numerous independent public art projects, arts community consultation processes, municipal cultural planning efforts, and cultural program development for multiple organizations. A more comprehensive picture of our work can be seen on our new website at <https://cobaltconnects.ca>

### **Justice, Equity, Diversity, and Inclusion Statement**

Cobalt Connects works throughout Ontario, with an emphasis on the Hamilton/Burlington area. As an organization working to spur cultural development, we see addressing issues of justice, equity, diversity and inclusion as central to our work. Working mostly in the cultural sphere we focus our actions on elevating the pay of artists, technicians and our collaborators, empowering the voices of diverse communities in our planning, programming and partnerships, creating affordable spaces and inclusive communities through our facility projects, and advocating for strong policy that supports a deeper understanding of the role and meaning of 'culture' in Canada.

### **Indigenous Acknowledgement & Engagement**

The majority of our actions take place upon the traditional territories of the Erie, Neutral, Huron-Wendat, Haudenosaunee and Mississaugas. This land is covered by the Dish With One Spoon Wampum Belt Covenant, which was an agreement between the Haudenosaunee and Anishinaabek to share and care for the resources around the Great Lakes. We further acknowledge that this land is covered by the Between the Lakes Purchase, 1792, between the Crown and the Mississaugas of the Credit First Nation. We also acknowledge that the communities we engage with throughout Ontario are on the traditional lands of other Indigenous communities, and home to the urban Indigenous population.

Cobalt Connects acknowledges the systemic racism, injustice and cultural genocide that has taken place in Canada under the colonial system of which we are a part. We actively seek to bring Indigenous voices into our programming and leadership as we continue to explore an active role in reconciliation.

## Employment Dates:

Technical Setup : February 1 to 8, 2024  
Event Dates: February 9 to 19, 2024  
Technical Tear Down: Feb 20 to Feb 23, 2024

Average 8-hour shifts.

**Staff must be available for the majority of the dates in the schedule.**

## Winterfest HUB Production Assistants

Production Assistants will assist in moving, setting-up and managing the event on the rooftop plaza of Jackson Square in downtown Hamilton, Ontario.

General duties include:

- Installing public artwork, signage, lighting and other site amenities
- Setting up and managing the technical (audio, video, lighting) elements of the stage and installation works
- Interacting professionally with the full festival team including other staff, volunteers, food vendors, performing artists, security staff and mall staff

Production Assistants will report directly to the **Production Manager Steve De Piante**

### Key Skills and Beneficial Qualifications:

- Minimum 18 years of age (mandatory)
- Strong team-work skills
- Positive attitude
- Solid communication and ability to follow instructions
- Willingness to work outside in the Winter
- Standing for long periods of time
- Lifting up to 50lbs on your own during load-in/ tear down
- AV load-in and strike experience an asset
- Valid driver's licence
- Food & Drink service experience
- Working at Heights Certification
- Platform Lift Certification
- First Aid / CPR
- General tool use

**How to Apply:**

**Deadline for application: January 5, 2024**

Submit your Cover Letter and resume via email only to

Steve DePiante, Production Manager

steve@cobaltconnects.ca

**Subject Line: Winterfest HUB Production Assistant**